

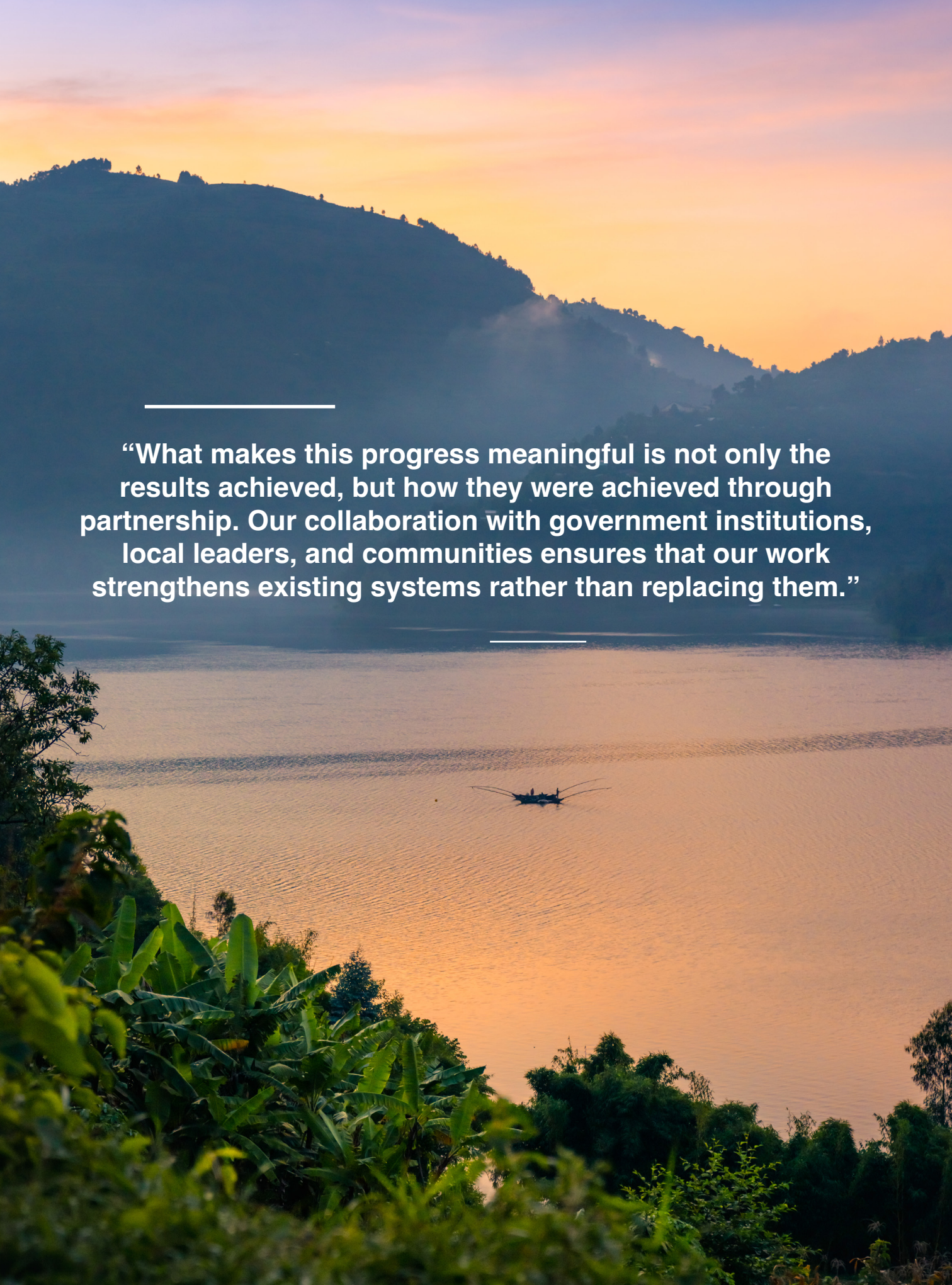
ANNUAL REPORT 2025

Women's empowerment has been the driving ethos of the Foundation's work since its inception.



©Fondazione Marcegaglia Onlus 2025.
All rights reserved.

Photos: ©Fondazione Marcegaglia Onlus
Design & Layout: Latim Wathum.
All product names, logos, and brands are property of their respective owners.
Fondazione Marcegaglia Onlus Rwanda does not endorse any product or service.



“What makes this progress meaningful is not only the results achieved, but how they were achieved through partnership. Our collaboration with government institutions, local leaders, and communities ensures that our work strengthens existing systems rather than replacing them.”

TABLE OF CONTENTS

PRESIDENT’S FOREWORD	7
INTRODUCTION	10
1. ZAMUKA Pilot (Phase out)	15
1.1. House construction	15
2. CDSP	18
2.1. Early Childhood Education & Development	18
2.1.1. Child Growth Stunting and Malnutrition Prevention	18
2.1.1.1. Stakeholder Meetings and Coordination	20
2.1.1.2. Beneficiaries Profiling and Data Collection	20
2.1.1.3. Support Package Distribution	21
2.1.1.4. Challenges	22
2.1.1.5. Way Forward	22
2.1.2. ECE-D Infrastructure	22
2.1.3. Provision of support to ECD Kabahaya	23
2.1.4. ECD Kimaranzara upkeep	23
2.1.5. ECD Sponsorship Initiative	25
2.2. Child Development Support (CDS-Sugira Project)	25
2.2.1. Overview	25
2.2.2. School Support	26
2.2.3. Holiday Camps and Child Development	28
2.2.4. Sanitary products provision	30

2.2.5. Customized Family Support	30
2.2.6. Challenges	31
2.2.7. Recommendations and Way Forward	31
3. Workforce Development Program	32
3.1. Marcegaglia VTC Running	32
3.1.1. Tailoring	32
3.1.2. Hairdressing	35
3.1.3. Masonry	36
3.1.4. Automotive repair and maintenance	37
3.1.5. Multimedia	39
3.1.7. MVTC Directory	42
3.1.8. MVTC Accommodation & Upkeep	43
3.1.9. MVTC Infrastructure Development	43
A. Multimedia class modification	44
B. Hair Dressing class modification	45
C. Dining room modification	45

D. Others	46
4. Tangira Job Creation Center	47
4.1. Microcredit	47
4.2. Community-Based Technical Training	50
4.3. Scholarship provision for University and Technical courses	50
5. M&E & Office	55
5.1. Planning	55
5.2. Monitoring	55
5.3. Evaluation	56
5.4. Other Contributions	58
5.5. Urgent community support	59
6. Message from the Country Director	61

PRESIDENT'S FOREWORD



Women's empowerment has been the driving ethos of the Foundation's work since its inception. Promoting women's rights and supporting concrete initiatives aimed at expanding women's access to education, training, and employment opportunities remain at the heart of our mission, both in Italy and internationally.

The year 2025 has been one of meaningful growth for Fondazione Marcegaglia Onlus. From our headquarters in Italy, we have continued to extend our support through grants to organisations operating in Italy, Afghanistan, Pakistan, India and - for the first time - in France.

This year also marked a significant milestone: the 15th anniversary of our Foundation. Over the past decade and a half, Fondazione Marcegaglia Onlus has steadily built a distinctive presence within both the Italian and international philanthropic landscape. What began as a vision grounded in solidarity and social responsibility has evolved into a structured and forward-looking organisation, capable of generating tangible and lasting impact.

Undoubtedly, among the most meaningful chapters of our 15-year-long journey has been the establishment and development of our office in Rwanda. What started in 2013 as a small number of projects supported by limited resources has grown into a fully structured office employing more than 40 dedicated professionals.

Today, Fondazione Marcegaglia Onlus Rwanda operates under a comprehensive Five-Year Strategic Plan aligned with the development priorities set forth by the local authorities, and I am particularly proud of the organisation's achievements in 2025. Thanks to the expertise, dedication, and constant presence of a talented team, a wide range of services has been delivered to fragile communities in Rilima, Musenyi, Nyarugenge and Shyara. These include early childhood protection initiatives and targeted measures to prevent relapse into malnutrition, expanded access to vocational training for 291 trainees through subsidised education, and scholarships awarded to 31 bright and deserving students to ensure that socio-economic barriers do not limit their academic potential.

Women's empowerment has been the driving ethos of the Foundation's work since its inception. Promoting women's rights and supporting concrete initiatives aimed at expanding women's access to education, training, and employment opportunities remain at the heart of our mission, both in Italy and internationally. We are particularly proud that in 2025 Fondazione Marcegaglia Onlus Rwanda further strengthened its commitment in this area. This was achieved through the support of four women-only Village Savings and Loan Associations (VSLAs), made possible thanks to Fondo Robi (a fund dedicated exclusively to supporting women), the establishment of two new scholarships dedicated to young girls aspiring to pursue careers in STEM disciplines, and the continued support to girls enrolled in 12-year basic education through school feeding programmes and targeted measures to combat period poverty. In addition, dedicated trades at the M-VTC such as tailoring and hairdressing have enabled a growing number of young women to embark confidently on their professional development paths.

The pages that follow provide insight into the concrete actions undertaken to achieve these results. While reading through them, it is important to remember that, ultimately, the success of Fondazione Marcegaglia Onlus Rwanda rests on three pillars: the unwavering commitment of its staff, the trust and engagement of our Italian donors and partners, and the active participation of the communities across the four Sectors in which we operate in Rwanda.

To all of them, I extend my deepest gratitude.

Carolina Tozo

President, Fondazione Marcegaglia Onlus



INTRODUCTION

In collaboration with the Government of Rwanda, through its Ministry of Local Government, in its Social Protection Unity, Fondazione Marcegaglia Onlus has realized tremendous achievements in 2025 to contribute to the speedy livelihood improvement of Rwandan Society. Fondazione Marcegaglia Onlus, through its Rwanda office, is happy to share its achievements in directly improving the lives of 495 Children, 636 youth, and 337 household members in the Eastern province of Rwanda.

From January 2025, Fondazione Marcegaglia Onlus, through its country office in Kigali, took on a load of 39 Activities grouped into 6 projects in two main programs to protect children, prevent drop-out of 12 years of basic education, build capacity for a skilled workforce and, and a pilot program to improve the livelihood of poor families called the Household Strengthening Program.

In the 2025 action plan, FMO-Rwanda Country Office has realized the planned activities at a rate of 108% , whereas 39 activities, including 3 unplanned, were successfully implemented and reached their target beneficiaries and produced expected results.

2025 Achievements Overview

No.	Activity	Planned outcomes	Achieved outcomes
1	Zamuka house Construction	Two-in-one House to be constructed for 2 families	Two-in-one houses were constructed and furnished for two families of 8 people
2	Child Growth Stunting and Malnutrition Prevention	320 children who graduated from the government malnutrition control program in 4 sectors were to be followed for 1 year, measured every 3 months, and given 15kg of fortified porridge every 3 months.	62 children from 4 sectors were followed up over the years, supported with a trimestrial nutritional package and sanitation items
3	ECE-D Infrastructure	55 children at Ngenda, 105 at Murambi, were to benefit from chairs and tables; 120 children at Kimaranzara from infrastructure rehabilitation.	127 and 101 children have benefited from chairs and tables provided at Ngenda and Murambi ECDs, respectively. And the rehabilitation at ECD Kimaranzara were done
	Provision of support to ECD Kabahaya	ECD Kabahaya was to receive support to cover quarterly incentives for 2 caregivers to care for 83 children.	Support was given to ECD Kabahaya for the first quarter of the year. 83 children benefited

4	ECD Kimaranzara upkeep	Provision of nutritional support and other essential utilities to care for 120 children.	120 children were given ECD services at ECD Kimaranzara
5	ECD Sponsorship Initiative	26 kids from poor families to be given sponsorship to attend ECDs	35 kids from poor families have been fully sponsored to attend ECD Kimaranzara
6	School Feeding	358 students to be given school feeding fees sponsorship	314 students were given school feeding support in the academic year 2024-2025
7	Sanitary products provision	175 girls from vulnerable families will be given pads	180 girls received the Sanitary pads
8	Tailoring	50 trainees will be given 6 months of training	51 trained
9	Hairdressing	50 trainees will be given 6 months of training.	52 trained
10	Masonry	50 trainees will be given 6 months of training	49 Trained
11	Automotive repair and maintenance	50 trainees will be given 6 months of training	61 Trained
12	Multimedia	50 trainees will be given 6 months of training.	32 Trained
13	Welding	50 trainees will be given 6 months of training	46 Trained
14	MVTC office supplies and inscriptions to the School Management Portal	Procurement of MVTC office supplies and MVTC school management platform inscription	The supplies were procured and subscribed at the Urubuto school management Platform
15	MVTC advertisement	A year-long media and outreach campaign will be conducted, involving radio stations, social media, in-person meetings, etc., to recruit potential trainees as well as NGOs and other institutions that can contribute to the project with sponsorships.	Advertisement was done on the RWANDA BROADCASTING AGENCY, Primo Media Rwanda, and Social Media Influencers.
16	MVTC Accommodation & Upkeep	300 Trainees will be provided with meals and other accommodation services.	291 trainees were provided with meals and accommodations

17	MVTC Infrastructure Development	The multimedia workshop will be expanded to accommodate more students, the masonry workshop will undergo improvement work, and the construction of four new restrooms initiated last year will be completed.	Multimedia and Masonry workshops were transformed, and 4 Restrooms were finalised
18	Microcredit	182 individuals from 9 VSLAs will be given a loan from existing Funds. Incentives will be distributed to the microcredit committee, with follow-up conducted on loans for both individual borrowers and VSLA groups.	263 individuals from 14 VSLAs received loan, 30 individuals received Toolkits
19	Community-Based technical training	4th trimester 2024 rent payment and guard fees of premises in Nyarugenge and Musenyi	The Training Center guarding fees were covered
20	Scholarship provision for University and Technical courses	34 prospective scholars will be given sponsorship, and 2 scholars will be given a technical short-course scholarship	29 university scholars and 2 barista trainees were sponsored
21	Planning	A meeting will be held with various stakeholders, including representatives from education, social, and health sectors, to communicate and jointly refine the action plan, as well as to validate monitoring and evaluation (M&E) tools, thereby ensuring effective project monitoring.	MVTC stakeholders in private sector meetings were held, and meetings with sector authorities to describe the activities
22	Monitoring	Weekly site visits for monitoring and evaluation purposes, as well as testimony and data collection.	Weekly Monitoring has been done, and Weekly reporting

23	Evaluation	This will involve an impact assessment across four initiatives, including preparatory data collection meetings, stipends for volunteers, and payments to surveyors. Stakeholders will review the draft reports to ensure accurate, actionable insights, enabling data-driven project improvements.	Two projects were evaluated and analysed including MVTC (Employment) and Zamuka project
24	Reporting	Reports will be printed out and disseminated; meetings with stakeholders will be conducted for progress review purposes. and a video produced. Action plan closing ceremony, survey, and dissemination of annual achievements. Website hosting	Done
25	Other Contributions	JADF Annual Contribution 3 employees will receive training to deepen their expertise.	JADF annual contribution have been done and attended District JADF Open Day also the FMO staff received the training.
26	Urgent Community Support	N/A	36 Families have received direct support
27	MVTC graduation ceremony	N/A	MVTC has graduated 460 Youth in 6 trades
28	MVTC furniture purchases	N/A	To improve livelihood at MVTC dining room, furniture and equipment were procured
29	Hairdressing Workshop rehabilitation	N/A	The Trade workshop was moved to the transformed existing open space to allow the former workshop to be converted into the dining hall.

Summary	Numbers	Type (Children, Youth , Households individuals)
Zamuka house Construction	8	Household individuals
Child Growth Stunting and Malnutrition Prevention	64	Children
ECE-D Infrastructure	228	Children
Provision of support to ECD Kabahaya	83	Children
ECD Kimaranzara upkeep	120	Children
ECD Sponsorship Initiative	35	Children (duplicate in ECD Kimaranzara)
School Feeding	314	Youth
Sanitary products provision	180	Youth (duplicate in School feeding)
Tailoring	51	Youth
Hairdressing	52	Youth
Masonry	49	Youth
Automotive repair and maintenance	61	youth
Multimedia	32	youth
Welding	46	Youth
MVTC office supplies and inscriptions to the School Management Portal	N/A	
MVTC advertisement	N/A	
MVTC Accommodation & Upkeep	291	Youth (Duplicate)
MVTC Infrastructure Development	N/A	
Microcredit	293	Household individuals
Community-Based Technical Training	N/A	
Scholarship provision for University and Technical courses	31	Youth
Urgent Community Support	36	Household individuals

1. ZAMUKA PILOT (PHASE OUT)

The Zamuka Pilot program is a 30-month (2.5 years) multidimensional support initiative designed to help impoverished families overcome poverty. In collaboration with local authorities, 12 families in the Rilima sector were selected for comprehensive livelihood support. Over the past three years, this support has included housing, education, nutrition, and psychosocial training.

Key achievements include:

- **Housing:** 10 families have received housing, with 8 of these homes furnished.
- **Education:** 6 youth have received vocational training. 37 students have been provided with school feeding support and school materials. 13 children have received full support to attend Early Childhood Development (ECD) programs.
- **Livelihood & Economic Empowerment:** 32 goats and 1 pig have been distributed among all families, along with 3 cows and their cowsheds. Both wives and husbands in all families have undergone training in gender balance, conflict resolution, and financial literacy. They have also received loans through a microcredit program and agricultural support equipment (bicycles, hoes, machetes, fruit tree seedlings).
- **Emergency Support:** Families in urgent need of food have received assistance.

Achievement in 2025

1.1. House construction

As part of FMO's 2025 action plan under the Zamuka Program, a two-in-one house was planned to support two vulnerable families in Bugesera District. One household (a family of five) is enrolled in the Zamuka Program, while the second household (a family of three) was identified by local authorities due to critical living conditions.

This intervention replaces a previously selected household, which will instead continue receiving the standard support provided by the sector for vulnerable families.

The project provided each family with a **newly constructed three-room house with a living room**, along with an annex block that includes an animal shelter, kitchen, toilet, bathroom, and a water harvesting system with a plastic tank. Basic household equipment was also provided to help them settle in.

All construction activities, from land acquisition and foundation work to roofing, plastering, painting, and installation of doors, windows, ceilings, and utilities, were fully completed, reaching **100% of the planned targets**. The new shelters were officially handed over to the beneficiary families by Bugesera District officials, FMO Staff, and Rilima Sector authorities at the end of this quarter.

The families were happy about the new houses they received and promised to be put to good use, and that it would help them in their family's development



TESTIMONIES

My name is **Dusabimana Jeannette**. I am a mother of three, and my family has five members in total. Before this project, we lived in extreme poverty in a rented room (*icumbi*) and had nothing.

The Zamuka project provided us with essential items like chairs, beds, and a bicycle. Since receiving this housing support, our daily life has changed completely. We moved out of the extreme poverty we were in and are now developing step by step. We used to struggle to eat even once a day, but now we eat twice and sometimes three times. We can now afford school notebooks for the children, soap, and body oil.

I also use the micro-loan business. I go to the market to buy and sell tomatoes and small livestock. This allows me to make a small profit to buy food for the family while keeping the capital to help us, as the children use it to go to school and to fetch water when scarce at home.

In the coming years, we plan to continue growing as a family. My goal is to secure additional capital to expand my business and move further ahead. We are very grateful; the poverty we faced was overwhelming, but now we have a better life.



our own house. They also gave us mattresses, sheets, a water tank, this housing support, our daily We moved out of the extreme now developing step by step. even once a day, but now three times. We can now the children, soap, and body

I was given to run a small buy and sell tomatoes and small a small profit to buy food for the continue my trade. The bicycle also school and to fetch water when scarce at

My name is **Niyokwizerwa Joseline**, express my deep gratitude to The Marcegaglia for the incredible houses for us, which has Before this, I lived in rented would get wet from the rain Now, I am in a wonderful sleep peacefully. We were mattresses, ensuring that sleep comfortably. When we to live, we see how much now part of community groups the same struggles. We are so God bless you.



a mother of two children. I want to sector authorities and Fondazione work they have done in building brought us so much joy. houses that leaked, and we even while we were inside. house where I can finally also provided with good both I and my children can look back at the life we used we have progressed; we are (amatsinda) and no longer face thankful for the support, and may

2. CDSP

2.1. Early Childhood Education & Development

The Early Childhood Education and Development project is an ongoing intervention implemented by Fondazione Marcegaglia Onlus (FMO) within its area of operation. In this year, The project focused on strengthening and empowering ECD centers to provide safe, stimulating environments that retain children in early learning programs and support their holistic growth and development.

Key Achievements from 2025 include:

- **Malnutrition & Growth Stunting Monitoring:** 793 children reached out of 3,060 planned.
- **ECD Empowerment (Infrastructure, Equipment, Caregiver Incentives):** 977 children benefited.
- **ECD Kimaranzara Support:** 332 children supported out of 240 planned.
- **Infrastructure & Equipment:** Classrooms, hangars, tables, and chairs were provided to multiple ECD centers.
- **Model ECD Construction:** Karera ECD ceiling and playground completed in 2023.

2.1.1. Child Growth Stunting and Malnutrition Prevention



The CGCI-Ikibondo (named malnutrition control in initial plans) continued its mission to fight child malnutrition and promote sustainable family well-being in Bugesera District. This year's efforts centered on understanding the underlying causes of malnutrition and developing integrated, long-term solutions that go beyond food assistance. Following national policy shifts in the nutritive package program, Fondazione Marcegaglia Onlus (FMO) realigned the project to emphasize resilience, sustainability, and child-centered family support.



The focus moved from temporary relief to holistic intervention—combining nutrition, hygiene, education, health, and livelihood components. Through this approach, the project seeks to ensure that children remain healthy and thriving, regardless of external policy changes or short-term aid fluctuations.

TESTIMONIES



I am **NYIRABASHUMBA Triphonia**, from Musenyi Sector, a mother of five. I also care for a child who was abandoned by his parents at six months old and subsequently suffered from malnutrition. Fondazione Marcegaglia provided hygiene and sanitation training and nutritious porridge (igikoma), enabling his full recovery. He is now healthy and fully integrated into our family. I am committed to preventing a relapse and believe that securing small livestock would provide the sustainable support necessary for his continued health and development.

My name is **UZARAMA Perajia**, and I am the caregiver for my grandson, who was at high risk of malnutrition after being abandoned by his mother, leaving him without access to breastfeeding. Local authorities identified our need and connected us with Fondazione Marcegaglia, which provided Porridge support and training, emphasizing the importance of using these resources exclusively for the child's health. Through this intervention, we have successfully prevented



the child from falling into malnutrition, and he remains healthy today. I am fully committed to his long-term well-being through my work in farming, though I hope for future assistance with house roofing to ensure my family lives in a safe and dignified environment.

2.1.1.1. Stakeholder Meetings and Coordination

At the start of the year, a consultative meeting brought together key actors in child protection and nutrition from Nyarugenge, Shyara, Musenyi, and Rilima sectors. Representatives from local authorities, Nutrition Command Posts (NCPs), and the District Child Protection Steering Committee jointly reviewed the state of malnutrition and agreed on the need for coordinated, long-term solutions.

The discussions led to important outcomes:

- A shared commitment to provide **targeted nutritional support** for children recovering from malnutrition.
- Agreement on **continuous monitoring** to prevent relapse.
- Development of **data tools** to identify children at risk due to poverty or health vulnerabilities.

FMO also presented the project to the District Child Protection Steering Committee, emphasizing support for post-recovery children through integrated assistance. The committee recommended that future interventions include caregiver training in **balanced diets, hygiene, vaccination adherence,** and **mental stimulation for children,** ensuring that recovery is sustained at home.



2.1.1.2. Beneficiaries Profiling and Data Collection

To inform evidence-based interventions, FMO and trained local volunteers conducted both quantitative and qualitative data collection across the four sectors. Quantitative data was gathered through the **Poverty Probability Index (PPI)** and FMO's in-house socio-economic profiling tool, while volunteers documented in-depth family stories to understand root causes of malnutrition.

Findings revealed that over half of the surveyed households eat only once a day, and most

caregivers earn less than 1,000 RWF daily. Low literacy, poor housing, and limited livestock ownership further compounded the problem. Many families also faced chronic illnesses, unplanned pregnancies, and a lack of access to clean water.

In total, **64 children** were identified and profiled for the pilot phase. Their profiles guided the design of customized interventions, categorizing needs under **Wealth Creation & Housing, WASH & Sanitation, Health, and Psychosocial Support domains.**



2.1.1.3. Support Package Distribution

Based on profiling results, the project distributed nutrition and hygiene packages on a trimester basis. Each family received porridge flour, soap, and hygiene materials, coupled with training sessions on nutrition and sanitation practices.

Annual Nutrition Package Distribution Summary (2025):

Sector	Beneficiary Children	Porridge Distributed (kg)	WASH (Soap / basins)	Attended nutrition/ wash training
Nyarugenge	25	1125	75/25	25
Shyara	8	360	40/8	8
Rilima	10	450	50/20	10
Musenyi	21	885	19/19	19
Total	64	2820 Kg		62



Families also attended training on food preparation, hygiene, and early childhood stimulation, enabling caregivers to adopt healthier home practices. The integration of livelihood components such as small livestock, micro-capital, and vocational skills is planned to further reduce dependency and promote sustainability.

2.1.1.4. Challenges

While the CGCI–Ikibondo achieved significant progress, a few challenges persist. Many families remain in extreme poverty, with limited income and assets to sustain nutrition improvements after support packages end. Caregiver illiteracy continues to affect the adoption of best nutrition and hygiene practices. Additionally, climatic variations and unstable food prices risk undermining dietary diversity for vulnerable households.

2.1.1.5. Way Forward

Looking ahead, FMO and partners plan to:

- **Scale up** the CGCI model to reach more sectors in 2026 using lessons from the pilot phase.
- **Strengthen parental education** through community-based nutrition clubs and peer-to-peer mentorship.
- **Expand livelihood support** to ensure that families can maintain balanced diets independently.
- **Refine monitoring tools** and KPIs for graduating households to track long-term progress.
- **Enhance collaboration** with the District and NCDA for policy alignment and sustainability.

2.1.2. ECE-D Infrastructure

FMO contributed to the enhancement of the ECD (Early Childhood Development) environment, which is a vital aspect of service delivery. As part of its ECD Empowerment context, FMO provided

- Furniture to two ECD centers: Ngenda and Murambi in the Nyarugenge Sector. Where Ngenda ECD received 127 chairs and 21 tables. And Murambi ECD received 101 chairs and 17 tables. These sturdy wooden chairs and tables are child-friendly, durable, and easily repairable — exactly what school leaders had hoped for. The furniture has already made classrooms more comfortable, and children are thrilled with their improved learning spaces.



- Furthermore, FMO invested in the rehabilitation of the Kimaranzara Model ECD. This rehabilitation included sanitation infrastructure improvements (repair of water pumps, installation of water filters, and plumbing connections), as well as playground rehabilitation, landscape reshaping (parking Renovation, water channeling adjustments, and multipurpose steps retaining wall), and repainting of metallic surfaces.



2.1.3. Provision of support to ECD Kabahaya

FMO supported ECD Kabahaya by providing motivational support to two caregivers. This support aims to encourage their service to the 83 children at ECD Kabahaya.

2.1.4. ECD Kimaranzara upkeep

The support to ECD Kimaranzara was provided to upkeep 120 kids being given the ECD services at the center the support covers the fees for nutrition, sanitation, and salaries of the caregivers the kids upkeep are distributed to class as follows:

Class	Female	Male	Total
Baby	24	22	46
Middle	21	21	42
Top	13	19	32
Total	58	62	120



In Addition, a pig farming project was initiated with three sows pigs which is unkept by parents' contribution as one of the sustainability strategies of the center. They have since given birth and multiplied, bringing the total number of pigs to 23 in this year, including 10 females projected to be additional breeding pigs

Capacity building of caregivers at the center was done in ICT training provided to caregivers in basic computing

Parent meetings were held to evaluate each party's contribution and agree on a way forward in the context of nutrition, education, and sustainability planning



2.1.5. ECD Sponsorship Initiative

Despite the minimal contribution requested from parents for the center's sustainability, some vulnerable families struggle to afford this amount. To address this, an initiative was established to provide sponsorship for children from the most vulnerable families, covering their required contribution to Early Childhood Development (ECD). This year, 35 children received this sponsorship, including 5 who were in the top class and have now progressed to primary school in the academic year 2025 - 2026. This support is committed to continuing for 28 specific children until they complete the program.



2.2. Child Development Support (CDS - Sugira Project)

CDSP focuses on school support, including feeding and other educational assistance.

Key Achievements include:

- **School Support:** 1,265 rounds of sponsorship were provided out of a planned 170. This includes multiple rounds of school feeding, materials, and assistance for children from Zamuka families and other vulnerable children.

2.2.1. Overview

In Rwanda, basic education is meant to be both compulsory and free in public and government-subsidized schools. However, many families still struggle with indirect costs such as school fees and learning materials, making it difficult for children from poor households to stay in school. For years, Fondazione Marcegaglia Onlus (FMO), through the Dropout control, later renamed Child development support-Sugira, has worked to bridge this gap by supporting vulnerable children and their families with an integrated approach that combines education, health, and social protection.

This year, FMO strengthened its profiling system to better understand each child’s background and provide customized support tailored to their real needs. The profiling covered children’s educational status, health conditions, family environment, and emotional well-being—forming a solid foundation for targeted assistance and case follow-up. Alongside this, several key activities were implemented to ensure no child was left behind.



2.2.2. School Support

Throughout the 2024–2025 academic year, CDS-Sugira supported **314 beneficiaries** across primary and secondary levels. Support included school feeding, learning materials, and counseling to promote attendance and performance. Among them, **56 students completed S3** and advanced to S4, while **45 students graduated from S6**, completing secondary education. Fifteen students repeated S3 and continued to receive mentorship and academic reinforcement.



The program also helped reintegrate students who had previously dropped out due to health or personal challenges. For instance, two former dropouts one affected by illness and another by early pregnancy resumed studies through vocational training at Marcegaglia Vocational Training Centre (MVTC), specializing in welding and masonry, respectively.

TESTIMONIES



My name is **IRIHO Justine**, and I am a Senior 6 student specializing in Languages and Literature at G.S. Rilima Catholique Saint Albert. I have been supported by the Foundation since 2021. Before receiving this help, my life was very difficult because my parents were poor and could not afford my school fees. I was frequently sent home from school, and I would often miss classes during my menstrual periods because I did not have sanitary pads.

Since the Foundation started paying my fees and providing for my needs, everything has changed. I no longer get sent home when other students are asked for fees, allowing me to study with peace of mind. I also receive sanitary pads, which means I never have to miss school anymore. Because the school feeding program is covered, I am able to focus on my studies, and my academic performance has improved significantly. I am so happy to have reached Senior 6, which was one of my biggest dreams.

My plan for the coming year is to pass my National Exams with good grades. Before I go to university, I also hope to study vocational skills through the Foundation to further prepare for my future.

My name is Umurerwa Zawadi, and I am a Senior 5 student specializing in Languages and Literature at G.S. Katarara. I am supported by the Foundation through the school feeding program and by receiving essential hygiene supplies like sanitary pads. Before this support, I faced the constant risk of being sent out of class when others were sent home for unpaid fees, but now I can stay in the classroom and study with peace of mind, knowing my meals are covered.

Having access to sanitary pads has also been life-changing, as it allows me to attend school and focus on my lessons comfortably even during my period. This stability has directly impacted my academic performance; my grades have improved significantly, and I successfully moved up to the next grades. This intervention has also been a huge relief for my parents, who no longer have to struggle to find money for school feeding and can instead use their limited income for other household necessities.

My goal for the coming year is to improve my marks even further as I head toward Senior 6 and complete my secondary education so that I can be helpful to others in the future.



2.2.3. Holiday Camps and Child Development

A major highlight of the year was the **holiday camp** attended by **205 children**, offering a safe, joyful space for learning and personal growth. The camps combined sports, creative arts, and life-skills sessions to foster teamwork, discipline, and resilience. Participants also benefited from mentorship and career guidance, helping them dream beyond current limitations. Outstanding children in each discipline received awards for exemplary performance—an initiative that boosted confidence and motivation.





Beyond recreation, the camps played a vital psychosocial role by connecting children from vulnerable backgrounds with supportive peers and mentors, reinforcing FMO's holistic approach to child development.

2.2.4. Sanitary products provision

To address barriers to attendance, CDS-Sugira distributed **180 sanitary pad packages** to girls from vulnerable families. This intervention promoted menstrual hygiene and reduced absenteeism linked to a lack of access to sanitary materials.



2.2.5. Customized Family Support

6 families of CDS-Sugira beneficiaries received individualized assistance following detailed profiling. This included the families headed by the students and also with chronic illnesses, ensuring that each case received attention suited to its specific needs. FMO's integrated approach continues to focus not only on the child but also on strengthening families' capacity to provide care and stability.





2.2.6. Challenges

Despite the positive outcomes, several challenges persisted. **Disability and inclusion** remain a pressing issue, as most mainstream schools lack adequate infrastructure for children with severe physical impairments. **Health problems** and **teenage pregnancies** disrupted education for a few learners, while poverty in households continues to threaten school continuity. During the year, **five students dropped out**, and **one beneficiary sadly passed away**.

2.2.7. Recommendations and Way Forward

Looking ahead to 2025–2026, FMO aims to expand inclusive education pathways through partnerships with specialized schools for children with disabilities and increase access to vocational training for both graduates and dropouts. Strengthening psychosocial support and family empowerment will remain a key priority, together with community sensitization to prevent early pregnancy and school abandonment.

Additional support is recommended for school materials and feeding, particularly for children in boarding schools, as these remain crucial to improving attendance and reducing dropouts.

3. WORKFORCE DEVELOPMENT PROGRAM

3.1. Marcegaglia VTC Running

The Marcegaglia VTC was established to address local demand for vocational skills training by offering it to youth at minimal cost and reaching a larger number of beneficiaries. This initiative has been a significant project within the FMO's 5-year strategic plan, demonstrating substantial progress as follows as we have trained 950 youth, completed the training, among them 460 were certified in MVTC, while others were certified in community-based training centers in Nyarugenge and Musenyi.

- **Hairdressing:** 177 youth trained out of 250 planned.
- **Tailoring:** 258 youth trained out of 500 planned.
- **Welding:** 148 youth trained out of 250 planned.
- **Masonry:** 158 youth trained out of 250 planned.
- **Multimedia:** 44 youth trained; newly introduced trade with cohort limits.
- **Automotive Repair and Maintenance:** 165 youth trained out of 250 planned; introduced to replace Domestic Electricity.
- **Plumbing & Domestic Electricity:** Not yet introduced.
- **TVET Center Construction:** Construction planned for 2026.

This year, 2025, will leave us with a total of 1,113 youth reached by our TVET training, bringing us closer to 63.6% of the goal, which is to reach 1750 youth in Rwanda..

Number of trained September 2024 - December 2025 (on-going)			
Trade	September 2024-March 2025 Cohort graduated	March 2025 - September 2025 cohort waiting for certification	September 2025 - March 2026 Cohort (Ongoing)
Multimedia	13	19	21
Welding	22	24	25
Tailoring	25	26	29
Masonry	24	25	30
Hairdressing	30	22	27
Auto-engine	31	30	34
Total / trade	145	146	166

3.1.1. Tailoring

In 2025, Tailoring Trainees received comprehensive, hands-on training in modules designed to develop their technical competencies. The training covered areas such as machine operation and maintenance, garment making for adults and children, crocheting, and knitting, enabling trainees to

produce and repair a variety of garments using different fabrics and techniques. In addition, modern and market-oriented courses such as Embroidery and Cornerie were introduced, offering valuable employment and income-generating opportunities for young people.

During this year, two trainers successfully trained 51 trainees, and 29 trainees are still being trained in the program.



TESTIMONY

My name is **Clarisse Musabyimana**, and I am 27 years old from the Gashora Sector. Because of poverty, I was forced to drop out of school and spent my days doing casual agricultural labor in the fields just to make ends meet. My life changed when my local Sector recommended me for a scholarship at the Marcegaglia Vocational Training Center (MVTC). With my family continually encouraging me, I chose to study tailoring because it is a trade I have always been passionate about.

I deeply enjoyed my time at MVTC; we were treated so well, and the environment was incredibly supportive. Today, thanks to the training and the toolkit I received, I am proudly transitioning away from casual labor to establish my own tailoring practice in Mayange. Looking ahead, my plan is to use my savings to buy vibrant textiles and auxiliary equipment, like a pressing machine, so I can efficiently handle all necessary tasks on the garments, provide quick service to my clients, and make my workshop truly vibrant.



My name is **Richard HATANGIMANA**, and I am 25 years old. I was a former beneficiary of the dropout control program by Fondazione Marcegaglia, having graduated from GS Gihinga. I requested the opportunity to pursue tailoring, after analyzing its benefits for other males I know in Kigali City who have prospered through this profession. I resided with my disabled mother, the victim of an accident, which necessitated that I work while simultaneously attending high school. At MVTC, I enjoyed the training and environment, I highly valued the moral and financial guidance provided by the facilitators and leaders.



I was provided with a toolkit, which currently enables me to earn a minimum of 3,000 RWF daily in Kigali, specifically in the Downtown area, where I pay 25,000 RWF per month for my workspace. I relocated to Kigali to seek both financial gain and professional knowledge from experts. My objective is to acquire five machines for different tasks, and I aspire to mentor at least one individual annually in tailoring, so that it may transform their life as it has changed mine.

3.1.2. Hairdressing

In 2025, the Hairdressing trade at Marcegaglia VTC continued to advance the Center's mission of empowering young people with practical skills to compete effectively in the job market. The training covered a range of modules, including Hair Braiding, Hair Shampooing, Pedicure and Manicure Techniques, and Makeup Application for various skin tones and facial shapes. These modules equipped trainees with both technical and creative skills, further reinforced through an industrial attachment program. During the year, two instructors successfully trained 52 trainees while 27 other are being trained.



TESTIMONY



I am Isimbi Adelphine, a former beneficiary of the Fondazione Marcegaglia school feeding program. After completing high school, I was granted the opportunity to attend the hairdressing trade course, despite my family's concern that the field was oversaturated, posing a risk to future employment. I chose to pursue my studies at MVTC because I liked the pedicure and manicure as well as Makeup. I found the standard of instruction to be superior to external options following my graduation. I currently supplement my full-time employment as a waiter by performing casual makeup, manicure, and pedicure services on the weekends. The practical skills I acquired have provided me with a miscellaneous income, which I am saving with the intention of launching my own Manicure and Pedicure salon in 2026.

Thanks to the practical skills I obtained, I am now able to purchase new clothing and accrue savings. I express my gratitude to Fondazione Marcegaglia for this valuable opportunity.

3.1.3. Masonry

In 2025, the Masonry trade continued to fulfill its mission of developing skilled professional masons through short-course training programs for young people. The training emphasized practical skills in areas such as building layout from drawings, foundation and wall construction, roof installation, and various finishing techniques, including fixing doors and windows, floor paving, tiling, plastering, painting, and wooden ceiling installation. Trainees also gained valuable hands-on experience by participating in the Zamuka project (before its phase-out), rehabilitating MVTC facilities, and constructing new buildings within the center as needed. During the year, two instructors successfully trained 49 trainees, while 30 trainees are being trained.



TESTIMONY

My name is **Beni bella Ahmed**, a 28-year-old graduate of the masonry program at the Marcegaglia Vocational Training Centre (MVTC). Although I completed Senior 3 in my general education and passed my national exams, financial constraints prevented me from continuing, which led me to work in livestock farming for several years. I eventually chose to study at MVTC because I saw that the construction trade offers a practical, short-term path to reliable employment and income. My experience at the center was deeply transformative; not only did I receive excellent training and enjoy playing football during our free time, but I also gained a renewed sense of confidence. Today, I feel fully equipped to stand on my own two feet, work hard to achieve financial independence, and serve as a role model to encourage my peers to pursue vocational trades for a brighter future.



3.1.4. Automotive repair and maintenance

The Automobile Repair and Maintenance curriculum covers key areas such as engine repair, cooling, fuel supply, and lubricating systems, as well as vehicle transmission, lighting, and signaling systems. The program also incorporates a driving course that combines both theoretical and practical components and Panel beating as an extracurricular module. Upon completion of five months of intensive training, trainees undertake a one-month industrial attachment to gain hands-on experience in real work environments.

In 2025, under the supervision of two experienced instructors, a total of 61 trainees have been trained, and 35 trainees are being trained.

To further enhance the quality of the driving course and ensure trainees gain a better understanding of vehicle components, new cars for the driving course have been procured.





TESTIMONY

My name is **Walter Harindintwari**, and I am 24. Before this, I knew nothing about cars, but I chose mechanics to build a stable future.

My education was a team effort. My family struggled financially, my parents worked hard for my supplies, while SOS and Fondazione Marcegaglia Onlus training provided the sponsorship I needed. I am proud to be the second person in my family to receive vocational training. The Marcegaglia Vocational Training Centre changed my life. I went from zero skills to confidently repairing vehicles and driving. I am currently working towards getting my driving licence. Beyond the tools, I learned discipline and teamwork. Now, I am focused on building a career and uplifting my community. I want to encourage other young people to learn these practical skills; this training has given me the confidence to reach my goals.



3.1.5. Multimedia

Since the establishment of the Multimedia Production department last year, Marcegaglia VTC has continued to provide hands-on vocational training that equips young people with both creative and technical skills. The program covers photography, video production, media editing, event live streaming, scriptwriting, and graphic design, enabling trainees to produce complete media content from concept to final output, followed by a one-month industrial attachment.

In 2025, under the guidance of two experienced instructors, 32 trainees were trained, and 21 trainees are still under training.





TESTIMONY



I am **ISHIMAYERI Fillete**, and I received multimedia training at the Marcegaglia Training Center. I thoroughly enjoyed my time there, particularly the film-making modules, a skill I had long desired to acquire and chose independently. I was fortunate to be placed in a competitive studio for my internship, which led to my first employment. My current income allows me to cover my basic needs, significantly improving my quality of life. I am continually learning from experts and plan to launch my own business in the future. Thank you.

3.1.6. Welding

In the Welding trade, Marcegaglia VTC continued to deliver high-quality training aimed at equipping trainees with essential technical skills through various modules designed to strengthen their competencies and prepare them for the job market. The training covered key areas such as Shielded Metal Arc Welding (SMAW) and Gas Welding, where trainees gained practical experience in joining

and repairing metal components using high heat while participating in various FMO projects. They also developed a strong understanding of safety protocols, proper handling of welding equipment, basic fabrication and assembly tasks, and fundamental electrical concepts, all reinforced through an industrial attachment program.

During the year, two instructors successfully trained 46 trainees, while 25 others are still being trained.



TESTIMONY



My name is **Mutuyimana Athanase**, and my journey to the Marcegaglia Vocational Training Center (MVTC) began when I found myself unable to keep up with General Education due to frequent health challenges and illness. Through the support of the CDS-Sugira project by Fondazione Marcegaglia, I was able to pivot toward a practical path that better suited my needs. Choosing the Welding trade has been a turning point for me; at MVTC, I found an inclusive environment where every student is treated with dignity regardless of their background or physical struggles. Today, I am the first person in my family to receive professional vocational training. The hands-on skills I have gained have already allowed me to earn an independent income, reducing the financial burden on my parents. I am now focused on launching my own business and using my craft to build a sustainable, poverty-free future for my family.

3.1.7. MVTC Directory

In 2025, Marcegaglia VTC continued to advance its mission of providing quality technical and vocational training across multiple trades. The school introduced the Urubuto System to support modern learning management, enabling effective monitoring of trainee progress, attendance, and short-course performance. The system also facilitates sharing updates with parents and provides information on school activities, including parents' meetings and other institutional programs.



MVTC GRADUATION EVENT

On July 4th, 2025, MVTC celebrated its inaugural graduation ceremony, marking a significant milestone in the Center's history. The ceremony recognized 460 graduates who completed technical training across all six trades offered at the center.



3.1.8. MVTC Accommodation & Upkeep

To enhance the living conditions of boarding trainees in 2025, 20 additional mattresses were provided, and 11 bunk beds, along with 24 damaged bed frames, were repaired. Thirty metal plates and spoons replaced the previous plastic dishes and cups, while 15 tables and 30 chairs were added to the dining area. Fans were installed to improve comfort during meals. To support recreational activities, sports balls and related equipment were also purchased for trainees' use.

3.1.9. MVTC Infrastructure Development

Major infrastructure modifications and upgrades were completed, including:

- **Sanitary Facilities:** Finishing of sanitary toilets.
- **Workshop Transformations:**
 - Multimedia workshop transformation.
 - New hairdressing workshop transformation.
 - Masonry workshop transformation.
- **Dining Area:** Rehabilitation and furnishing of the new dining area.
- **Site Improvements:**
 - Drainage construction.
 - Roof paint renovation.
 - Entrance and Guard tower finishing.
 - Replacement of cracked glasses.
 - Electrical installation maintenance
- **Automotive:** Construction of a car shade for the driving course.

Construction of sanitary facilities

Within the MVTC compound, the construction of additional toilets was completed, supplementing the existing facilities. This initiative aimed to enhance hygiene standards and ensure sufficient, well-maintained facilities to accommodate the increasing number of trainees



A. Multimedia class modification

Based on the recommendations provided by the Rwanda TVET Board during their visit to assess our readiness for authorization to provide training in the Multimedia trade, it was observed that the existing Multimedia classroom was too small to accommodate at least twenty trainees. The inspectors further advised the center to secure a more spacious facility and noted that the available training equipment was inadequate. In response, the school promptly implemented corrective measures by converting the former Welding workshop into a Multimedia classroom, while welding trainees constructed a new workshop as part of their practical training activities. Additionally, the Multimedia training equipment was upgraded through the acquisition of 4 cameras, 7 computers, 2 lighting units, and 3 background sets.



B. Hair Dressing class modification

Since trainees lacked a suitable place to take their breakfast and lunch, as well as an appropriate space for general meetings when necessary, the school sought practical solutions. It was therefore decided to convert the classroom previously used as a dining room for MVTC staff into a Hairdressing classroom. The room was fully renovated and can now accommodate at least twenty-five (25) trainees. The Masonry trade was subsequently relocated to its workshop, where trainees constructed walls and paved the floor as part of their practical training, since most of their learning time is devoted to hands-on activities.



C. Dining room modification

This year, the former Hairdressing classroom was converted into a dining hall for MVTC trainees, primarily used for breakfast and lunch, and also serving as a venue for meetings. Additionally the room was furnished to accommodate 150 Trainees



D. Others

Significant facility upgrades were completed to improve hygiene and safety at Marcegaglia VTC's training and accommodation sites. These enhancements include:

- Upgrading the electrical installation at Benimpuhwe Hostel.
- Constructing accessible pathways for trainees with disabilities.
- Installing a comprehensive rainwater drainage system.
- Repainting the roofs of the MVTC workshops.
- Successfully finishing the construction of the security guard house and the main entrance gate.
- Replacement of cracked glasses around the center
- Construction of a car shade for the driving course.



4. TANGIRA JOB CREATION CENTER

Tangira supports youth and women through scholarships, microcredit, professional training, and internships.

Key Achievements include:

- **Specialized Professional Training and Internships:** 1,070 youth have received professional training and internship placements.
- **Scholarships:** 108 annual scholarship letters issued to 44 youth, exceeding the planned 105 letters expected to be given to 30 individuals.
- **Microcredit and Toolkit Support:** 605 businesses funded across multiple rounds, surpassing the target of 300 businesses.

4.1. Microcredit



In 2025, using existing funds in the FMO-Terimbere Fund, 9 VSLAs were funded, and 5 VSLAs benefited from new funds (Fondo Robi Donation), distributing 34,175,000 Frw to 263 individuals across various sectors including 210 women and 53 men. Additionally, 130 young trainees trained at MVTC and Sector recommendations were given various subsidized toolkits

Loan recovery efforts continued in close collaboration with Local Authorities, Using various strategies to reach debtors under the individual loan scheme. These strategies included making phone calls to debtors, summoning them to the local authorities' office, and conducting home or workplace visits. This collaborative approach aimed to ensure effective recovery while maintaining accountability and fostering trust among stakeholders.



A new four-person FMO Terimbere Fund committee has been established in each sector, replacing the existing committee of local community members. The goal is to integrate local authorities into the Fund's management. Each new committee includes a business development officer, a DASSO coordinator, a former volunteer, and a VSLA representative. This committee has been instrumental in recovering payments and providing management training to the VSLAs through a peer-learning approach.



As part of the capacity building of the beneficiaries, 521 individuals from 24 VSLAs were given Training on saving, record-keeping, and VSLAs governance, and 150 vocational trainees, including 91 males and 59 females, received training on financial literacy and entrepreneurship



Subsidized toolkits were distributed to 30 young people to support their professional journeys. These toolkits covered various disciplines, including tailoring, welding, auto engine repair and maintenance, and masonry, as follows

Trade	Male	Female
Tailoring	9	21
Welding	3	0
Masonry	3	2
Mechanic	0	1

TESTIMONY



My name is Murekatete Clotilde, and I am married with three children. I reside in Nyarugenge Sector and am currently a member of the Twitekubuzima VSLA. My entrepreneurial journey commenced prior to joining the VSLA, as I was engaged in micro-retail activities in the evening at the local market in KAMABARE, operating with very limited capital.

The initial loan I secured through our VSLA, in collaboration with FMO Terimbera, was 100,000 Rwf. This capital injection significantly expanded my retail business, enabling me to purchase 18 roofing sheets from the profits generated, which were necessary for the construction of our family home. Following the second loan of 300,000 Rwf, I relocated my operations and rented a business premises to sell a broader range of products (a small boutique). Despite having to manage the family finances alone for nine months due to personal circumstances, I successfully repaid the loan. The profit derived from this loan was subsequently utilized to purchase adobe and sand, which were instrumental in the continued construction of our family's residence. This year, I have received the third loan from FMO Terimbera, and I intend to allocate the profits toward the finishing works of our house. The loans have proven highly beneficial for my family, as they have substantially contributed to the construction

of our current home and have also assisted in meeting other essential family needs, such as the provision of meals. I can attest that there are many other members within our VSLA who possess equally compelling stories of success.

I extend my sincere gratitude for your continued support.

4.2. Community-Based Technical Training

The Nyarugenge Women's Center is currently closed. MCR, which has been conducting training in the center, handed over the premises to FMO, which is awaiting the initiation of further activities. FMO is currently covering the basic operational expenses.



4.3. Scholarship provision for University and Technical courses

During the past year, the Scholarship program supported 29 university scholars and provided funding for 2 Barista short courses. However, 2 “Year1” Nursing scholars at RHIH halted their studies due to personal reasons. A new “Year 2” scholar was subsequently included in the sponsorship program to replace those two individuals.

University	Studies	Number of Scholars
Ruli Higher Institute of Health (RHIH)	General Nursing	14
	Midwifery	5
Institut D'enseignement Superieur (INES-RUHENGERI)	Civil Engineering	1
University of Kigali (UoK)	Supplies and Procurement Management	1
	Information Technology	1
University of Technology and Arts of Byumba (UTAB)	Education	1
	Agro-Business	1
University of Tourism, Technology and Business Studies (UTB)	Travel and Tourism Management	1
African Leadership University (ALU)	Software Engineering	1
	Entrepreneurial Leadership	3
Integrated Barista Training Center	Barista	2
TOTAL		31



5 sponsored nursing scholars have graduated in the 8th graduation ceremony held at RHIH



FMO also supported nursing internship requirements for the scholars at RHIH.



Following a call for applications for a university STEM scholarship targeting girls, two out of eight eligible applicants were selected for the program. These two girls were awarded scholarship letters to pursue studies in General Nursing at RHIH and Software Engineering at Ines Ruhengeri. And will start the Studies in 2026



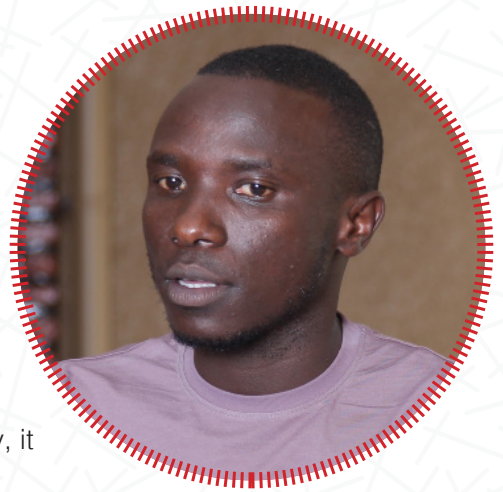
TESTIMONIES

My name is **Steven Irankunda**, a Civil Engineering student at INES-Ruhengeri. Originally from Kabeza, in the Rilima Sector of Bugesera, my journey began when I was selected for the FMO scholarship when I was a trainee at Marcegaglia VTC.

I chose to study Civil Engineering because it has always been my dream to become an engineer. I want to play a direct role in constructing my country's infrastructure while also building a stable financial future for myself. Receiving this scholarship has truly transformed my life; it allowed me to enroll in a prestigious university and, perhaps most importantly, it restored my mother's hope for my future.

One of my most memorable achievements so far was earning the highest marks in my class. Thinking about that success still brings me so much happiness. Looking ahead, my dreams are big. I hope to eventually work in education, specifically at INES-Ruhengeri, where I can help other students master the complexities of structures. I also aspire to launch my own construction company.

I know that my education is the key to these goals. If I remain among the top five students, INES-Ruhengeri will provide a scholarship for my Master's degree provided by the university. Ultimately, I hope to gain experience and resources abroad so that I can return and invest in my own business.



My name is **Ishimwe Denyse**, and I am 23 years old. Before joining the training at the International Barista Training Centre (IBTC) on a full scholarship by Fondazione Marcegaglia, I was living with my family and struggling with financial instability that prevented me from pursuing university or starting a business.

The scholarship was a lifeline, covering my tuition and providing a stipend that allowed me to focus on building a professional career path. I gained excellent skills in espresso making, latte art, and equipment maintenance, which boosted my confidence immensely. Since then, I have gained experience working in fast-paced cafés, where I mastered teamwork, speed, and handling pressure.

This training has already begun to improve my family's well-being and my own income stability. Looking ahead to the next few years, my goal is to partner with a trusted colleague to open our own coffee shop—a welcoming space where we can provide high-quality service and build a respected, profitable business.

5. M&E & OFFICE

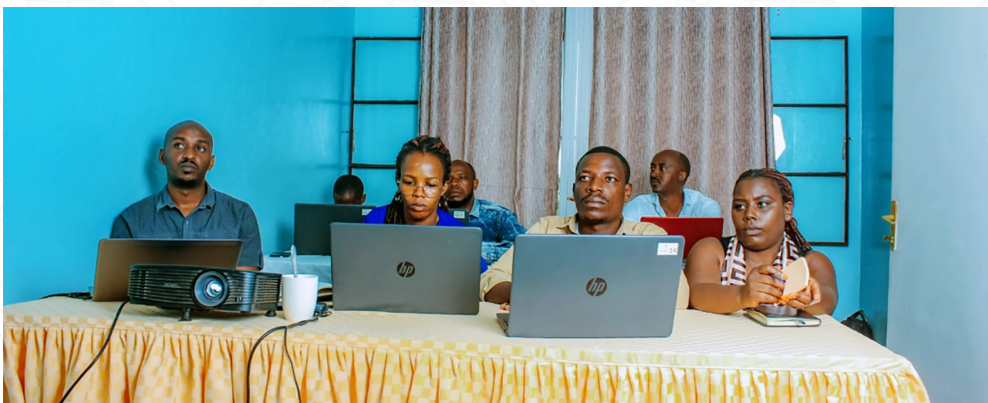
5.1. Planning

To improve service delivery and productivity in line with the beneficiaries' needs, FMO engaged stakeholders to gather key insights for more effective planning. Earlier this year, we held our annual stakeholders' meeting with the District Private Sector Federation leader, as well as representatives from institutions offering internships to MVTC trainees. The meeting focused on strengthening collaboration with MVTC, sharing school achievements, fostering partnerships for quality training, enhancing internship placement and employment opportunities, and discussing the school's projections for the next two years. Also, other meetings have been conducted with key stakeholders in respective projects, including sector authorities, showing them what is planned for this year, and CGCI stakeholders.



5.2. Monitoring

Close monitoring has been done on weekly basis, involving the site visits and weekly management meetings.



5.3. Evaluation

As this year is the mid-term for the implementation of the 5-year strategic plan, surveys have been conducted on some of the projects to identify whether they are helping or helped the community or not, and the way forward that may be taken among them includes Vocational Training, and the Zamuka pilot, which have been phased out this year.

Marcegaglia Vocational Training Center

The employment assessment of MVTC graduates indicates an overall employment and self-employment rate of **63.77 percent**. This outcome reflects the relevance and practicality of the training programs, while also highlighting key challenges that continue to affect graduate integration into the labor market, notably limited access to start-up capital, inadequate professional toolkits, and weak linkages with employers. These constraints, rather than skills gaps, largely explain the employment rate observed. To improve outcomes, MVTC will prioritize post-training support through facilitation of start-up capital, provision of essential toolkits, strengthened partnerships with employers, and enhanced alumni tracking and mentorship systems to support sustainable employment and self-reliance.

MVTC EMPLOYMENT ANALYTICS

Graduated
761

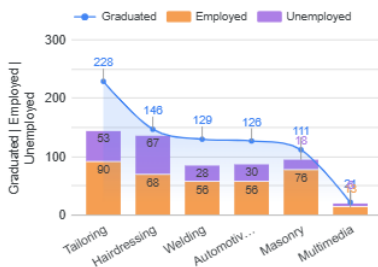
Contacted
561

Employed %
63.99%

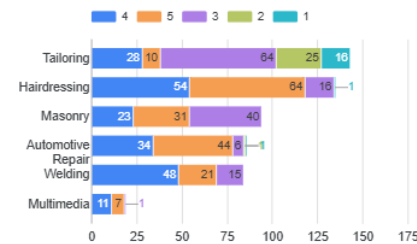
Supporting Their Families %
89.66%

Employment relevance %
77.16%

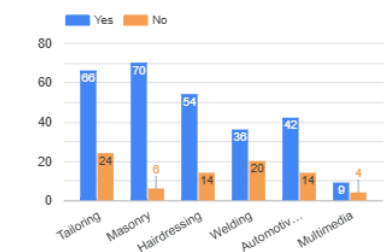
Trade vs Employment



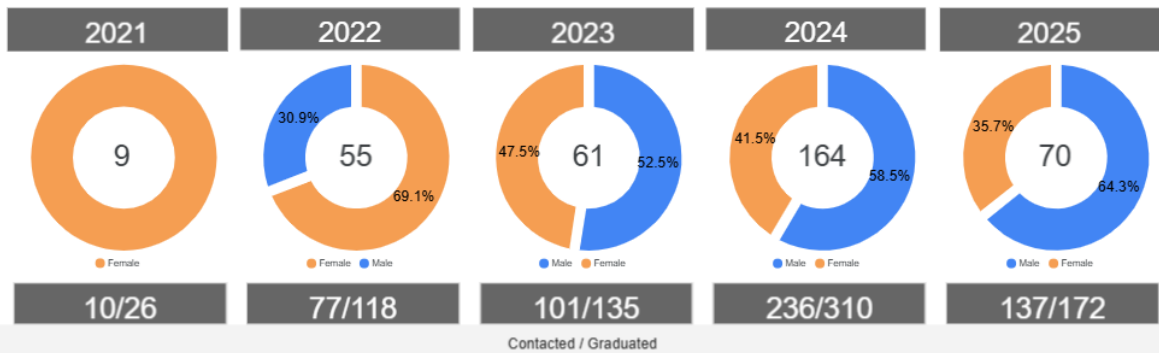
Traning satisfaction rating



Employment relevance by Trade



Employment rate by gender in different graduation year



Zamuka Impact Evaluation

The ZAMUKA Evaluation was conducted to assess changes in household well-being since the baseline (2022) and to determine the extent to which supported 12 families supported are progressing toward graduation from extreme poverty. The evaluation focuses on economic status, food security, education, health, housing, and overall household resilience.

The assessment confirms that ZAMUKA delivered integrated support packages including housing, livestock, education sponsorship, TVET training, VSLA facilitation, and livelihood inputs. These interventions resulted in clear improvements in income levels, school attendance, nutrition outcomes, housing quality, and social participation for most households.

Key findings indicate strong economic gains among households receiving housing, TVET-linked employment, and VSLA loans, with several families upgrading their Social status (Former Ubudehe category) and reporting exit from extreme poverty. Education outcomes were particularly strong, with reduced dropouts and successful transition of youth into skilled employment. Nutrition outcomes improved significantly, with no active malnutrition cases reported upon the evaluation.



5.4. Other Contributions

JADF Contribution

FMO has participated in the Joint Action Development Forum Exhibition at the district level and was recognized as one of the District stakeholders, contributing to the development of the community.

Staff Capacity Building

Capacity-building training was provided to FMO staff. This included:

- Hairdressing trainers who received Massage Training to integrate this practice into the MVTC hairdressing curriculum.
- M&E personnel who received training on Result-Based M&E and AI in Project Management to improve daily operations.



5.5. Urgent community support

The organization has provided several urgent community support activities, focusing on immediate needs such as food security, clean water access, housing, medical assistance, and Public event contribution.

1. Food Distribution for Vulnerable Families

A food distribution effort was carried out in the Rilima Sector, providing essential sustenance to 35 vulnerable households experiencing severe hunger. The distributed food items included:

- Rice: 238 kilograms
- Maize flour (kawunga): 343 kilograms
- Beans: 253 kilograms



This intervention aimed to immediately alleviate food insecurity and support the well-being of the beneficiaries during a critical time.

2. Water Pipeline Repair

FMO supported the community in repairing a damaged water pipeline. This crucial support ensures access to clean water, which is fundamental for promoting hygiene, good health.



3. Housing Construction for Genocide Survivor

As part of the urgent support, MVTC trainees constructed a new house for an elderly woman who is a Genocide survivor. The beneficiary expressed profound gratitude and excitement to all contributors, including the sector, FMO, and the youth involved in the physical construction.



6. MESSAGE FROM THE COUNTRY DIRECTOR



Sustainability is not an aspiration; it is the guiding principle of our approach. Behind every milestone stands the steadfast support of the Marcegaglia Family and the dedication of our partners. Your trust allows us to act decisively, responsibly, and with long-term vision...

Dear Friends and Partners,

2025 has been a year of deepened impact and strengthened foundations for Fondazione Marcegaglia Onlus in Rwanda. Rather than simply expanding activities, this year we focused on improving quality, reinforcing systems, and ensuring that every intervention creates lasting change. From Early Childhood Development centers that now operate with stronger capacity and safer

learning environments, to child growth and nutrition initiatives that continue to protect the most vulnerable, our work has remained firmly rooted in community resilience.

Youth empowerment has also remained central to our mission. Through vocational training and professional skills development, young people have gained not only technical competencies, but confidence and direction. Across households, integrated socio-economic support has contributed to greater stability, improved living conditions, and renewed hope for the future. What makes this progress meaningful is not only the results achieved, but how they were achieved through partnership. Our collaboration with government institutions, local leaders, and communities ensures that our work strengthens existing systems rather than replacing them.

Sustainability is not an aspiration; it is the guiding principle of our approach. Behind every milestone stands the steadfast support of the Marcegaglia Family and the dedication of our partners. Your trust allows us to act decisively, responsibly, and with long-term vision. As we move toward 2026, we do so with clarity and determination. Our commitment remains unchanged: to expand opportunity, protect vulnerable children, empower youth, and reinforce the structures that enable communities to thrive independently.

Thank you for walking this journey with us.

Wishing you peace, strength, and continued partnership in the year ahead.

Rwagaju Desire

Country Director, Fondazione Marcegaglia Onlus - Rwanda



Fondazione Marcegaglia Onlus | Via Bernardo Quaranta, 40, 20139, Milano MI, Italy

info@fondazionemarcegaglia.org | tel +39 02 775 5390

Fondazione Marcegaglia Onlus,

Rwanda Country-Office

Email: fondazionerwanda@gmail.com

Tel: +250788 41 74 54